

Councillor
C/o Leadership Support Team
Town Hall
Station Road
Clacton on Sea
Essex
CO15 1SE

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Station Road
Clacton on Sea
Essex
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Email: kcharles@tendringdc.gov.uk
Our ref: KC/000056/1

30 April 2025

Reference: Sport and Leisure Staff Memberships

Dear Cllr Mick Barry,

As you are aware our Sports and Leisure employees are expected to stay physically fit and healthy to effectively perform their duties and maintain their qualifications. Regular physical activity is crucial for maintaining the high standards required in their roles, ensuring they can perform their duties efficiently and safely. It is also essential for them to be in good condition when renewing their qualifications, as physical fitness is often a prerequisite for certification.

In addition to their professional responsibilities, our Leisure Staff serve as advocates for the service, promoting a healthy and active lifestyle to the community. Their ability to lead by example is significantly enhanced when they have access to fitness facilities.

Consequently, it is recommended that Sport & Leisure Staff have complimentary access to mainstream activities. This access will help them sustain the necessary fitness levels, support their professional development, and enable them to effectively promote the benefits of a healthy lifestyle to the public.

If you agree with the above arrangement, then I would be grateful if you would sign and return the concurrence below.

Yours sincerely,

Kieran Charles, BA Hons, MCIMSPA
Sport and Leisure Operations Manager

Dear Kieran

I refer to your letter dated 30 April 2025, requesting my concurrence to allow Sport & Leisure Staff to have complimentary access to mainstream activities such as the gym and swimming

- I concur / do not concur

Cllr Mick Barry, Portfolio Holder for Leisure and Public Realm

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Dated

- Please delete as appropriate

Additional comments (if not concurring)